

Shareholders

Robert C. Griffin, Esq. handles a myriad of legal matters, with a concentration in Community Association Law, and is the firm's Chief Litigator. Mr. Griffin serves on the Board of Trustees for Community Access Unlimited, a non-profit corporation which assists people with disabilities, and has lectured and written articles for the Community Associations Institute.

Jennifer L. Alexander, Esq. oversees the Landlord-Tenant department, and handles a wide range of legal matters, which include Community Association Law, Collections Law, and Landlord-Tenant Law. She is also a Certified Mediator through Community Associations Institute. Ms. Alexander regularly speaks on Community Association topics, Landlord-Tenant matters, as well as Fair Housing Regulations. She holds awards for Super Lawyers and Best Lawyers for Families, and has also been honored by the Community Associations Institute as "Speaker of the Year" for 2018.

Partner

Stephanie Wiegand, Esq. concentrates her practice on Community Association Law, Landlord-Tenant Law, and Collections Law. Ms. Wiegand represents the firm's clients in Litigation, Mediation, and Alternative Dispute Resolutions. She has been presented with the "Rising Stars" award by Super Lawyers for 2018 and 2019.



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CAI New Jersey
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CAI PA-DE Valley
NJ & NY Cooperator
NJAA
POA

STRONG ADVOCATES

LISTEN ATTENTIVELY

WORK RELENTLESSLY

RESOLVE CONFLICT



GriffinAlexander
ATTORNEYS AT LAW



We take your business...personally.
Griffin Alexander, P.C. is committed to providing client satisfaction by being cognizant of our clients' circumstances, delivering individualized service and producing quality work.



PRIMARY PRACTICE AREAS

COMMUNITY ASSOCIATION LAW

Representing over 200 community associations, Griffin Alexander, P.C. is uniquely qualified to assist community associations with adherence to their governing documents and compliance with local, state and federal laws. We specialize in:

- ▶ General Counsel
- ▶ Developer Transition Process & Issues
- ▶ Counseling Boards as to their Fiduciary Responsibilities
- ▶ Collection of Delinquent Association Maintenance Fees
- ▶ Interpretation of Governing Documents
- ▶ Drafting of Policy Resolutions
- ▶ Representing Associations in Litigation
- ▶ Enforcement of Governing Documents & Association Regulations
- ▶ Contract Review & Contract Drafting for Association Services
- ▶ Attendance at Board Meetings

LANDLORD-TENANT LAW

Griffin Alexander, P.C. represents over 150 corporate landlords, management companies and individual landlords throughout New Jersey, New York and Pennsylvania, specializing in:

- ▶ Handling Residential & Commercial Issues
- ▶ Evictions for Nonpayment & for Cause Issues
- ▶ Rent Control Issues
- ▶ Building Code Violations
- ▶ Federal Fair Housing Complaints

LITIGATION

When litigation is inevitable, you want trial practitioners equipped with 50 years of combined experience putting the best face on your case.

- ▶ Civil Matters
- ▶ Community Association Issues
- ▶ Complex Construction Cases
- ▶ Mediation & Arbitration Proceedings

LAND USE

- ▶ Applications to Planning & Zoning Boards
- ▶ Application Evaluations
- ▶ Appeals in Litigation & Local Government Denials
- ▶ Advisement on all phases of Real Estate Development
- ▶ Appearance before Planning & Zoning Boards
- ▶ Appearances & Communication with State & Federal Agencies
- ▶ Appeals of Planning & Zoning Board Decisions
- ▶ Opposition of Third-Party Appeals
- ▶ Preparation/Review of Developer's Agreements
- ▶ Challenges to Local Ordinances
- ▶ Advisement on Funding to Support Applications & Redevelopment

WILLS & TRUSTS, LIVING WILLS, POWERS OF ATTORNEY

- ▶ Wills
- ▶ Living Wills
- ▶ Powers of Attorney

ADDITIONAL PRACTICE AREAS

BUSINESS START-UPS & COMMERCIAL LAW

- ▶ Establishing Corporations, Limited Liability Companies, Sole Proprietorships & Joint Ventures
- ▶ Preparation of Contracts
- ▶ Shareholder Agreements & Buy/Sell Agreements
- ▶ Closing Business Loans & Refinancing Loans
- ▶ Corporate Counsel

MUNICIPAL COURT

- ▶ DWI Charges
- ▶ Motor Vehicle Offenses
- ▶ Minimize Exposure to Loss of Driving Privileges, Insurance Surcharges & Moving Violation Points

RESIDENTIAL & COMMERCIAL REAL ESTATE

- ▶ Residential & Commercial Real Estate Closings
- ▶ Refinancing
- ▶ Sale & Development of Properties
- ▶ Guidance through the Due Diligence Process

DISABILITY LAW

- ▶ Federal Fair Housing Amendments Act
- ▶ New Jersey Law Against Discrimination
- ▶ Americans with Disabilities Act
- ▶ Ongoing Work Assisting Nonprofit Agencies



Jennifer L. Alexander, Esq.

Jennifer L. Alexander is the Managing Shareholder at Griffin Alexander, P.C. whose practice concentrates on matters involving New Jersey, New York and Pennsylvania Landlord-Tenant Law, Community Association Law, and Collections Law. She also handles Commercial Real Estate Transactions, Land Use and Municipal Court matters. She begins most days appearing in Landlord-Tenant Court or appearing on behalf of community associations in litigation, providing legal advice and guidance through the day and ends most of her days representing communities in board meetings.

Under Ms. Alexander's leadership in the Landlord Tenant Department, the firm represents local, national corporate and individual landlords. Representation includes non-payment cases, "for-cause" cases (e.g. habitability claims, security deposits, lease violations), lease drafting and statutory compliance. Ms. Alexander regularly provides lease reviews and lease drafting for her clients to ensure they are in compliance with new laws and fit the needs of her individual clients. She is also well versed in rent control laws, affordable housing requirements and what is necessary for capital surcharge applications.

Ms. Alexander has successfully handled several housing discrimination suits on behalf of landlords filed by tenants and provides procedures and recommendations to help limit landlord exposure to Federal Fair Housing violations. She also appears in court related to contract disputes for both community associations and landlords and when her clients are cited for violations.

Similarly, Ms. Alexander represents community associations, providing guidance through the transition process from developer control to homeowner control and serves as general counsel for community association needs.

Ms. Alexander appears before Planning and Zoning Boards in support of community association applications, as well as in opposition to applications which are contrary to a client's interests. Recently, she successfully handled a planning board application to add more parking at one of her communities within a municipality known to oppose such requests. She handles community association loan applications when associations secure loans or lines of credit.

Ms. Alexander also assists communities in rule making and drafting amendments to promote community living. She has also assisted in contested association elections and helps to ensure that associations are in full compliance with the Radburn Act. Additionally, Ms. Alexander assists



community associations in negotiating Municipal Services Agreements to ensure her clients receive the services they are entitled to or the reimbursement equivalent.

After filing an injunction, Ms. Alexander recently obtained a court order to stop the New Jersey Department of Transportation from blasting during a road construction project on Route 46 in Passaic County. The injunction successfully prevented likely damage to condominium association property that would have been incurred by the blasting – the homes referenced were built on a cliff with retaining walls constructed on fill.

Ms. Alexander negotiated an easement agreement with a municipality to ensure culvert repairs and restriction on easement rights to not impede on her client's property. Additionally, she assisted a homeowner in Morris County by negotiating with the municipality to adjust easements on their property. This ensured that a culvert was built to facilitate water run-off away from the property.

Ms. Alexander was also successful in having a tenant evicted for not paying rent and subsequently mediating a harassment charge initiated by the tenant against the landlord. She also oversees the Collections Department, which works on behalf of community association clients to collect payments of delinquent maintenance fees and charges.

Ms. Alexander regularly speaks on community association topics at Community Association Institute – New Jersey Chapter seminars, the annual NJ Cooperator Expo, the NJAA, the POA and for management companies. She also lectures and delivers seminars on Federal Fair Housing regulations and other issues of concern to landlords. She hosted an ICLE Webinar, entitled "Bankruptcy Basics for the Residential Real Estate Lawyer." Additionally, she is honored to regularly present at NJAA, CAM and CAI Seminars, including "Fair Housing and Beyond" and "The Board Leadership Development Workshop". Ms. Alexander also was invited to be a guest speaker at Rutgers Real Estate Center.

Ms. Alexander assists clients in real estate matters. She specializes in commercial real estate transactions, such as the sale and development of real estate properties, refinancing, and purchases and sales of investment properties. She recently secured significant long-term commercial leases for a landlord with properties in Jersey City, Hoboken and Morristown. Additionally, she negotiated a municipal service agreement for a condominium client increasing their ability to have more snow clearing and lighting, while arranging for the town to take over trash removal.

Additionally, Ms. Alexander successfully handles over 100 evictions per month (Griffin Alexander, P.C. handles over approximately 300 evictions per month in total). She was recently successful in having residents not in compliance with 55 and older requirements vacate a unit in a condominium complex.

Ms. Alexander is admitted to practice in New Jersey, New York and Pennsylvania. She is also admitted to practice in the U.S. District Court for the District of New Jersey and the Middle District



of Pennsylvania. She received her law degree from The University of Toledo College of Law and her B.A. from Rutgers University, Douglas College.

Ms. Alexander is a member of the America Bar Association; the New Jersey Bar Association; the New York Bar Association; the Pennsylvania Bar Association; the Community Associations Institute - New Jersey Chapter; the National Apartment Association; the New Jersey Apartment Association; and the NJ Cooperator. She also currently holds a position on the Advisory Board for the Center for Real Estate at Rutgers University, where she mentors' students in the Mentor/Mentee program. Ms. Alexander also holds a position on the NJAA Legislative Committee.

Ms. Alexander is a Mediator through the New Jersey Community Associations Institute (CAI). She is a frequent contributor and speaker at AssociationHelp Now. Ms. Alexander recently was the keynote speaker in a seminar on "NJ is Legalizing Cannabis" to advise members in the Multifamily Industry on the ins and outs of the pending marijuana legalization bill. She has also been instrumental in helping clients navigate these uncharted waters during the COVID-19 pandemic by among many things, assisting in establishing policies and procedures.



Brian R. Griffin, Esq.

Brian R. Griffin is a Shareholder of Griffin Alexander, P.C. He concentrates his practice on matters involving Community Association Law, Commercial and Residential Landlord/Tenant Law, Land Use and Litigation.

Mr. Griffin assists community associations (condominiums, homeowner associations and cooperatives) through the transition process from developer to homeowner control. He provides general counsel to the associations, which includes a broad range of legal guidance. He frequently attends community association executive and open meetings, guides the board of directors/trustees in their fiduciary responsibilities, interprets governing documents, drafts amendments to the governing documents, drafts resolutions, provides guidance on the enforcement of rules and regulations, attends alternative dispute resolution hearings and mediations, provides legal opinions, attends elections, collects on delinquent accounts and more.

Mr. Griffin also is a strong advocate for associations in litigation, where litigation is necessary. He has obtained favorable settlements, arbitration awards, Chancery Division and Law Division judgments on behalf his clients.

Mr. Griffin is familiar with Land Use matters. He attends informal and formal meetings and hearings before the planning board and zoning boards of adjustment. He also objects on behalf of individuals or community associations to neighboring developments.

Mr. Griffin attends landlord/tenant court and mediations and settlement conferences. He has obtained settlements and judgments in cases involving commercial, corporate and residential tenancies.

He also stays up-to-date on developments in the law, such as executive orders, bills, new case law, and newly passed laws, regulations, and ordinances.

Mr. Griffin has been on CAI Committees, including the F.A.S.T. (Future All-Star Team) and the Editorial Committee. Mr. Griffin also is a mediator for CAI.

He also handles Real Estate Transactions, Municipal Court Matters and Wills, Trusts and Estates.

Mr. Griffin is a member of the New Jersey Bar Association and the U.S. District Court for the District of New Jersey. Mr. Griffin is also a member of the Pennsylvania Bar Association. He is



a graduate of Seton Hall Law School and received a B.A. in Criminal Justice and a Business Minor from The Citadel, The Military College of South Carolina.



Stephanie Wiegand, Esq.

Stephanie Wiegand is a Partner at the firm who concentrates a majority of her practice on matters involving General Civil Litigation, Community Association Law, Landlord/Tenant Law, and Collections. Ms. Wiegand started at the firm as an Associate in 2014 and regularly appears in court throughout New Jersey, New York, and Pennsylvania. She regularly attends proceedings in New Jersey Law Division, Special Civil, Landlord/Tenant, and Municipal courts, New York Supreme Court, Civil Court, and housing courts, and Pennsylvania Court of Common Pleas and Magisterial District Courts.

Ms. Wiegand has represented the firm's clients in various complex litigation involving breach of contract, fraud, and breach of warranty of habitability. More recently, Ms. Wiegand successfully defended a lawsuit for a client and obtained a \$70,000 money judgment in the client's favor for the plaintiff's breach of contract and frivolous litigation. She also successfully defended and resolved a lawsuit involving alleged habitability, damage, and personal injury claims. She continues to vigorously defend lawsuits on behalf of her clients and prosecute claims for clients, while balancing and considering their financial and business needs.

Ms. Wiegand has also successfully handled to completion a number of nonpayment of rent, notices cases, and *Marini* hearings for issues involving habitability claims for her clients. She also provides thorough lease drafting and lease reviews. In addition, Ms. Wiegand has represented the firm's Community Association clients in mediation and Alternative Dispute Resolutions.

She also has experience negotiating transition issues involving construction defects for the firm's Community Association clients. Further, her day-to-day practice involves assisting clients with immediate needs, trouble-shooting for managers, resolving tenancy issues or Association membership concerns, and negotiating contracts, releases, and settlement agreements for her clients.

Ms. Wiegand is a member of the Community Associations Institute New Jersey Chapter (CAI-NJ) and was a committee person for three years, including chairperson in 2017. She is also a Certified Mediator through CAI-NJ. Additionally, Ms. Wiegand has

presented at numerous seminars, including the New Jersey Apartment Association (NJAA) Fair Housing & Beyond, the National Apartment Association (NAA) Certified Apartment Manager (CAM) Fair Housing & Legal Responsibility, and Landlord-Tenant Law: Lease Agreements, Defaults, and Collections. She has also presented several other seminars on various topics to clients, managers, and others including fair housing, landlord/tenant law, collections, and rent receivership.

She has been selected to the New Jersey Super Lawyers - Rising Stars for 2018, 2019, and 2020. Ms. Wiegand received her Juris Doctor from New York Law School, where she graduated *cum laude* and served on the Law Review as a member and a Managing Editor. Prior to law school, she received a BA degree from the University of Delaware, where she also graduated *cum laude*.



Matthew Meyers, Esq.

Matthew Meyers is Counsel of the firm. His major areas of practice are Community Association Law and Construction Defect Litigation. Mr. Meyers represents community associations in assisting them through the transition process from developer to homeowner control. Mr. Meyers has thirty years of experience in construction defect litigation. He specializes in representing homeowner associations in transition negotiations and litigation. Over the course of Mr. Meyers' career in representing condominium associations, he has been instrumental in receiving verdicts and settlements on behalf of his clients. He has accumulated over \$100,000,000.00 in total verdicts and settlements on behalf of his clients.

These include the following representative matters:

\$ 31 million dollar settlement for Hudson County condominium association (excessive settlement, water infiltration, code compliance);

\$ 24 million dollar settlement for West New York condominium association (excessive settlement, water infiltration, code compliance);

\$ 20 million dollar jury verdict for Hudson River Waterfront condominium association, including treble damages under Consumer Fraud Act;

\$ 13 million dollar settlement for North Bergen condominium association for excessive settlement, roofing issues, facade defects and water infiltration;

\$ 6 million dollar settlement for Essex County condominium association for facade failure, roofing issues, and water infiltration;

\$ 4.8 million dollar settlement for Essex County condominium association for roofing, framing, EIFS and brick defects;

\$ 4 million dollar settlement for Jersey City condominium association for EIFS, roofing, brick, and stoop defects;

\$ 2 million dollar settlement for Hoboken condominium association for window, brick and water infiltration issues;

\$ 1.2 million dollar settlement for Bergen County condominium association for construction defects including deficient roofing and framing; and

\$ 1 million dollar settlement for Morris County condominium association for various construction defects.

Mr. Meyers is admitted to practice in New Jersey and a 1990 graduate of New York Law School.

Mr. Meyers is a member of American Bar Association and the Construction Law Division of the New Jersey State Bar Association. He is also a member of the Community Associations Institute- New Jersey Chapter. Mr. Meyers also frequently is a lecturer for New Jersey Institute of Continuing Legal Education as well as the Community Association Institute where he speaks on the topic of construction defect litigation and representing homeowner associations.



Glenford Warmington, Esq.

Glenford “Shane” Warmington is an Associate of the firm who focuses his practice on matters involving New Jersey, New York and Pennsylvania Landlord/Tenant Law, Community Association Law, and Litigation.

Prior to joining Griffin Alexander, P.C., Glenford worked as an associate for a general practice firm representing clients in family law and civil matters. He is a member of the bar in New York, New Jersey and Pennsylvania.

Mr. Warmington graduated from American University Washington College of Law (J.D. 2005). While in law school, Mr. Warmington represented clients seeking asylum as a Student Attorney with the

Washington College of Law Asylum Clinic. He also mentored and counselled at-risk adolescents in juvenile detention.



Suzanne L. Reilly, Esq.

Suzanne Reilly is an Associate of the firm who concentrates her practice on New York Landlord/Tenant Law.

Before joining Griffin Alexander, P.C., Ms. Reilly worked as an Agency Attorney III for the New York City Human Resources Administration, where she represented the Agency in the United States Federal Courts, the New York State Supreme Courts, Civil Courts and Family Courts. In addition, she provided legal advice and support to the Agency's Family Independence Agency, the Medical Assistance Program as well as the Domestic Violence Emergency Intervention Services.

Prior to that, Ms. Reilly worked as a Litigation Associate for a law firm in New York City.

Ms. Reilly has served as an Alumni Interviewer for Villanova University and currently is part of the Grant Committee for the Madison Education Foundation in Madison, NJ.

Ms. Reilly is a graduate of Fordham University School of Law and Villanova University (cum laude). Ms. Reilly is admitted to practice in New York as well as the Southern District of New York.



Logan R. D. Stagnitto, Esq.

Logan R. D. Stagnitto, Esq. is an Associate of the firm who focuses his practice on matters involving New Jersey and New York Landlord-Tenant Law, Community Association Law, and Litigation.

Prior to joining Griffin Alexander, P.C., Mr. Stagnitto clerked for the Honorable Francis R. Hodgson, Jr., P.J.Ch.P., in the Superior Court of New Jersey, Ocean County Vicinage, Chancery Division, General Equity Party. He focused primarily on foreclosure, real property matters and complex contract cases. Before that, Mr. Stagnitto worked as a summer associate for a general practice firm representing clients in civil matters.

Mr. Stagnitto graduated *cum laude* from Seton Hall University School of Law (J.D. 2018). While in law school, Mr. Stagnitto served as a member of the *Seton Hall Legislative Journal*. Through Seton Hall's Social Justice Center, Mr. Stagnitto represented clients in foreclosure and condominium association cases for which he earned an award for Outstanding Contribution to the Civil Litigation Clinic. During his time in law school, Mr. Stagnitto also worked as a legal intern for both the New Jersey Department of Transportation and New Jersey Transit.

Prior to law school, Mr. Stagnitto graduated from Vassar College and worked for four years in logistics. He is a member of the bar in New Jersey and New York.



Alan M. DiDino, Esq.

Alan M. DiDino is an Associate of the firm who concentrates his practice on matters involving Community Association Law and Residential Landlord/Tenant Law.

Prior to joining Griffin Alexander, P.C., Mr. DiDino served as a law clerk for the Honorable Avis Bishop-Thompson, J.S.C. in the Superior Court of New Jersey, Bergen Vicinage.

Mr. DiDino is a graduate of Montclair State University (B.A. 2012), and of the Elisabeth Haub School of Law at Pace University (J.D. 2018). While in law school,

Mr. DiDino served as a Pro Bono Scholar with the Legal Aid Society of Rockland County, New York, and as an intern at Pace's Land Use Law Center.

Mr. DiDino is a member of the New Jersey Bar Association and the New York Bar Association.



Victoria A. Lazaro, Esq.

Victoria Lazaro is an Associate of the firm who concentrates her practice on matters involving Community Association Law, Collections and New York Landlord/Tenant Law.

Prior to joining Griffin Alexander, P.C., Ms. Lazaro worked as an Associate Attorney representing healthcare providers throughout New York City in medical malpractice lawsuits.

Ms. Lazaro is a graduate of Kean University (B.S. 2016, *summa cum laude*) and St. John's University School of Law (J.D. 2019). As a student attorney for the Consumer Justice for the Elderly Litigation Clinic, Ms. Lazaro represented and counseled clients with Consumer Law matters for elderly clients with modest to low incomes.

Ms. Lazaro is a member of both the New Jersey and New York Bar Associations.



Anthony P. Farber, Esq.

Anthony P. Farber is an Associate of the firm who concentrates his practice on matters involving New Jersey and New York Landlord/Tenant Law.

Mr. Farber is a member of the New Jersey State Bar and New York State Bar and is a graduate of Western New England University School of Law, Springfield, MA (J.D. 2019).

While in law school, Mr. Farber participated in the Small Business Clinic which provided legal assistance to entrepreneurs in the business startup stage.



Meghan M. Carroll, Esq.

Megan Carroll is an Associate of the firm who concentrates her practice on matters involving Community Association Law and Landlord/Tenant Law. She assists Associations with matters including but not limited to election procedures, compliance with governing documents and contract review. She also assists the Firm's Landlord Tenant Department with holdover matters.

Ms. Carroll is a Graduate of St. John's University (B.A. 2014) and New York Law School (J.D. 2021). During law school, Ms. Carroll was a student attorney for the PTO Trademark Clinic. As a member of the clinic, she helped entrepreneurs and non-profit organizations obtain trademark registrations with the United States Patent and Trademarks Office. Prior to graduating law school, Ms. Carroll worked for the Kings County District Attorney's Office in the Investigations Division.

Ms. Carroll is a member of the New York State Bar Association.



Jonathan Lugo, Esq.

Jonathan Lugo is an attorney who clients know they can count on for responsiveness and efficiency as much as the reliability of his counsel.

Mr. Lugo concentrates his practice in Landlord Tenant law. He takes pride in understanding each client's needs and concerns to assist in problem solving and creating approaches for solutions to achieve satisfactory results.

He graduated Touro College Jacob D. Fuchsberg Law Center to earn his law degree.

Prior to joining Griffin Alexander, P.C., he was a law clerk in the Monmouth County Prosecutor's Office and practiced in New Jersey as an associate in a law firm.

He is licensed to practice in New York and New Jersey.



Stephen J. Stringer, Esq.

Stephen Stringer works in Community Association Law and Litigation Groups. He handles various tasks including drafting Resolutions, reviewing Governing Documents, and communicating with unit owners, management companies, and Board members. Mr. Stringer also drafts pleadings, responds to discovery requests, and assists in legal research.

Mr. Stringer graduated from Nova Southeastern University - Shepard Broad College of Law. While in law school, Mr. Stringer was elected all three years to be a class representative for the Student Bar Association and was Vice

President of the Real Property Probate and Trust Law Society. He was also a member of Phi Alpha Delta Law Fraternity, Family Law Society, Environmental Law Society, Business, Law Society, LAMBDA, Transactional Law Society, and Student Animal Legal Defense Fund. Mr. Stringer volunteered during law school for the Broward Children's Hospital for the Trunk or Treat program, planted trees for the Trade Winds Park Butterfly Garden, raised money for local animal shelters, and rescued sea turtles.

Prior to joining Griffin Alexander, P.C. Mr. Stringer completed a Judicial Internship with the Superior Court of New Jersey, Essex Vicinage in the Family Law division as well as a law externship in Denver, CO where he focused on residential and commercial real estate development.



William Rodriguez, Esq.

William Rodriguez is an associate at the firm who concentrates his practice on matters involving General Civil Litigation, Community Associations Law, and Residential Landlord/Tenant Law.

A 2002 graduate of Seton Hall University School of Law, William Rodriguez has over 15 years of experience in litigation throughout New Jersey. Mr. Rodriguez has represented individuals in family court, civil matters, municipal court, probate matters and landlord tenant cases.

Prior to becoming a litigator, Mr. Rodriguez was a corporate accountant where he engaged in both transactional work and forensic investigations. Whether in settlement discussions before litigation starts, in mediation or presenting a case in court, Mr. Rodriguez is focused on providing strong advocacy for our clients.



Kyle E. Grabowski, Esq.

Kyle E. Grabowski is an Associate of the firm who concentrates his practice on matters involving New Jersey Landlord/Tenant Law.

Mr. Grabowski is a graduate of Felician University (B.A. 2016) and Western New England School of Law (J.D. 2019). Before passing the New Jersey Bar Exam, Mr. Grabowski worked as a paralegal assisting clients with Real Estate, Land Use, and Landlord/Tenant matters.

Mr. Grabowski is a member of the New Jersey State Bar Association.



Robert C. Griffin, Esq. Of Counsel

Robert C. Griffin is Of Counsel to the firm. His major areas of practice are Community Association Law and Litigation. He also handles Business Start-ups, Commercial Law, Fair Housing and Discrimination issues; Labor Law; Rights of the Disabled; Land Use; Real Estate Transactions; Wills and Trusts; and, Municipal Court.

Mr. Griffin represents community associations, providing guidance through the transition process from developer to homeowner control, and serves as general counsel for community associations. Mr. Griffin appears before Planning and Zoning Boards in support of community association applications, and

in opposition to development applications contrary to client interests. He also appears in municipal court when community associations are cited for violations.

A litigator throughout his entire career, Mr. Griffin oversees the firm's community association construction defect litigation cases; and, large non-community association litigation matters.

Since 2002, Mr. Griffin has served on the Board of Trustees for Community Access Unlimited, a non-profit corporation which assists people with disabilities in living successfully in the community, and was the President of the Board from 2008 - 2010. He is a member of the faculty at the Union County Police Academy; and, he has lectured and written articles for the Community Associations Institute, nationally and for the New Jersey Chapter.

Mr. Griffin is admitted to practice in New Jersey, and before the U.S. District Court for the District of New Jersey, the Third Circuit Court of Appeals, New York and Pennsylvania.

Mr. Griffin is a graduate of Seton Hall University, School of Law (J.D. 1983) and Marist College (B.S. 1977).

Mr. Griffin is a member of the America Bar Association; the New Jersey Bar Association; the New York Bar Association; the Pennsylvania Bar Association and the Community Associations Institute - New Jersey Chapter.

Mr. Griffin is also a Mediator through the New Jersey Community Associations Institute (CAI).



James B. Griffin Of Counsel

James B. Griffin is Of Counsel and a Certified Public Accountant to the firm, who provides business, tax and accounting advice to clients, assisting them in maximizing growth and profits, and minimizing taxes. He also provides guidance on complex estate planning issues.

Mr. Griffin works with individuals, construction companies, contractors, service and health care providers, real estate agents, wholesale and retail sales companies, manufacturers and distributors. Mr. Griffin has lectured on budgeting and monitoring; financing for small businesses; and, tax planning.

Mr. Griffin is admitted to practice law in New Jersey, the U.S. District Court for the District of New Jersey, and Pennsylvania. He is licensed as a Certified Public Accountant in Maryland, Delaware, and Pennsylvania.

Mr. Griffin is a graduate of Widener University, School of Law, Wilmington, Delaware (J.D. 1994) and the University of Delaware (B.S. 1987).